MINUTES

STRATEGIC PLANNING & GOALS COMMITTEE MEETING NOVEMBER 14, 2024 (VIRTUAL)

Attendants: Messrs. Cherico, Kern, Lenton, Martin, Moss, Mullen, Nagle, Schuster, Willert, and Mesdames Amadio, Billings, Bonnett, Byrd, Caulk, B. Garner, Jackson, Keffer, and Nichols.

There were no members of the public present.

- 1. <u>ROLL CALL</u>: Nine members of the DELCORA Board of Directors were present constituting a quorum.
- 2. <u>MONTHLY REPORT/ACTIVITY STATUS</u>: The report was provided for the Committee's information. Mr. Lenton reported that October was an okay month. Trucks received were 3,836 for total gallons of 16,882,070.
- 3. UPCOMING ACTIVITIES: The report was provided for the Committee's information. Mr. Lenton reported that the weekly contractors' meetings are ongoing. Management meetings are still ongoing every Wednesday at 9:00 a.m. Monthly meetings were held with the Safety Committee, HR Committee, Trucked Waste Team, and Maintenance management. Wellness Day has been scheduled to take place at the WRTP on Thursday, November 21st from 7:00 AM until 12:00 PM. Health professionals will be onsite checking important vitals as well as chair massages. Mr. Lenton reported that weekly meetings are held with Jim Cartafalsa to discuss various IT. and security issues within the DELCORA organization. A new system for vibration analysis has been implemented. The Safety Handbook has been updated. The first meeting with the Union has been held to discuss the bargaining agreement. The next meeting will be held on Wednesday, December 4th. Mr. Lenton reported that a new security badge system for employee identification is being implemented. ID badges are required to be displayed by employees at all times. Lastly, Mr. Lenton reported that he and Mr. Willert toured the areas where the I&I program has taken place as well as places that are currently being worked on. Mr. Lenton had no additions to the written report.

Mr. Nagle asked if we are planning to use any biometric features for the new badge system. Mr. Lenton said fingerprints are used for employees to clock in and out, however, he is looking for alternatives for employees to be able to clock in.

4. <u>ADJOURNMENT</u>: It was moved by Ms. Keffer, seconded by Mr. Martin, and unanimously carried to adjourn the regular meeting at 3:50 p.m.