MINUTES

STRATEGIC PLANNING & GOALS COMMITTEE MEETING

DECEMBER 9, 2024 (VIRTUAL)

Attendants: Messrs. Cartafalsa, Cherico, Kern, Lenton, Martin, Moss, Mullen, Nagle, Schuster, Willert, and Mesdames Amadio, Billings, Byrd, Caulk, B. Garner, Jackson, and Nichols.

There were no members of the public present.

1. <u>ROLL CALL</u>: Eight members of the DELCORA Board of Directors were present constituting a quorum.

2. <u>MONTHLY REPORT/ACTIVITY STATUS</u>: The report was provided for the Committee's information. Mr. Lenton reported that November was an okay month. Trucks received were 3,783 for total gallons of 16,775,702.

3. <u>UPCOMING ACTIVITIES</u>: The report was provided for the Committee's information. Mr. Lenton reported that the weekly contractors' meetings are ongoing. Management meetings are still ongoing every Wednesday at 9:00 a.m. Monthly meetings were held with the Safety Committee, HR Committee, Trucked Waste Team, and Maintenance management. Wellness Day took place on Thursday, November 25th at WRTP. This event had a great turnout. Mr. Lenton reported that Mr. Cartafalsa has been working to improve various IT issues, vibration analysis as well as sending out phishing emails to ensure all employees are aware and alert of cyber security. The second meeting with the union was held on Wednesday, December 4th to discuss the bargaining agreement. Mr. Lenton reported that a new security badge system for employee identification has been implemented and employees have been scheduled for pictures for their new badges. ID badges are required to be displayed by employees at all times. Lastly, Mr. Lenton reported that he and Mr. Willert toured WRTP to check on various housekeeping and upgrade areas. Mr. Lenton had no additions to the written report. The committee had no questions regarding the written report.

4. <u>ADJOURNMENT</u>: It was moved by Mr. Mullen, seconded by Ms. Nichols, and unanimously carried to adjourn the regular meeting at 3:45 p.m.