

AGENDA

HUMAN RESOURCES & ADMINISTRATION COMMITTEE MEETING

JANUARY 13, 2025 (VIRTUAL)

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. DIRECTOR OF HUMAN RESOURCES REPORT
4. ADMINISTRATION REPORT
5. APPOINTMENTS OF ADVISORS FOR 2025
 - PENSION ADVISORS:
CBIZ INVESTMENT ADVISORY SERVICES, LLC CONTINUES AS INVESTMENT ADVISOR [CBIZ FEE AS FIDUCIARY INVESTMENT MANAGER FOR THE DEFINED BENEFIT PENSION PLAN IS .30% OF ASSETS]

CBIZ BENEFITS & INSURANCE SERVICES CONTINUES TO PROVIDE ACTUARIAL SERVICES [2025 FEE; \$27,500 FOR RECURRING SERVICES BILLABLE QUARTERLY PLUS \$450 FOR PENSION BENEFIT CALCULATIONS]
 - FINANCIAL ADVISOR (PUBLIC FINANCIAL MANAGEMENT, INC. [FEE: 35,000-\$45,000 FOR EACH BOND ISSUE]
 - SOLICITOR (JOHN RICE OF GRIM, BIEHN & THATCHER [FEE: PARTNERS \$230/HR; ASSOCIATE ATTORNEYS \$210/HR])
6. ADJOURNMENT